

SIDE LETTER #1 TO THE

2022-2026

MEMORANDUM OF UNDERSTANDING

BETWEEN

THE CITY OF BEAUMONT

AND BEAUMONT POLICE OFFICERS' ASSOCIATION

The City of Beaumont ("City") and the Beaumont Police Officers' Association ("BPOA") entered into a Memorandum of Understanding on January 4, 2022.


The City and BPOA met and conferred in good faith and have agreed to the terms of this side letter to the MOU, which will operate prospectively from the date it is both approved by BPOA and ratified by the City Council.

This side letter shall replace Article IV(A) with the following, but all other provisions of the MOU will remain in effect to the extent required by law:

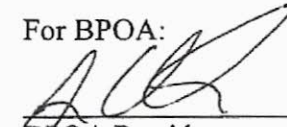
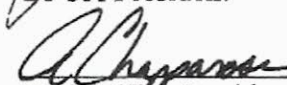
**ARTICLE IV, SECTION A RECOGNITION:**

- A. RECOGNITION:** The CITY hereby recognizes the POA as the only authorized representative of present and future employees in the Police Officer, Police Corporal, Police Sergeant, Public Safety Dispatcher, Lead Dispatcher, Support Services Specialist, Support Services Supervisor, Community Services Officer and Police Services Analyst classifications covered by this Agreement. Provided, however, that this provision shall not preclude employees from exercising his/her rights as may be provided by the Meyers-Miliias-Brown Act, the Employee-Employer Relations Resolution of the CITY, or other applicable law. This Agreement does not cover the SEIU Local 721, Managers, Police Management, Professional Technical, or any other classification of employees.

For the City of Beaumont:

  
Elizabeth Gibbs                      Date  
City of Beaumont

For BPOA:

                      8/8/2022  
BPOA President                      Date  
                      8/8/2022  
BPOA Vice President                      Date